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:

PART A

(2003 6 20 ).

1. ( )

?

1	( )	( ) %
2		( ) %
3		( ) %
4	*	( ) %
5	( )	( ) %
6	( )	( ) %

\*

(SM)

2. ( )

		( , ×)	
1			
2			
3			
4			
5	1( )		
6	2( )		

3. ( ) ?

3-1. ( 3 “ ” ),

1	
2	
3	

3-2. ( 3 “ ” ),

?

1		( ) %
2		( ) %
3	( )	( ) %
4	( )	( ) %

4. ( )  
?

4-1. ( 4 “ ” ),

1	
2	
3	

5. ( )  
?

5-1. ( 5 “ ” ),

1	
2	
3	
4	
5	

6. ( )  
? ( )

1	
2	
3	
4	
5	( )

7. ( )  
( ) .

1		
2		1, 2, 3
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		1
13		2

8. ( )  
? ( )

9. ( )  
? ( )

9-1. ( )  
? ( )

9-2.

1	
2	
3	
4	
5	

10. ( )  
?

10-1. ( 9 “ ” )

?

		( + ’ ) ’ 1
1	( )	( )
1 2	( )	( )
2 3	( )	( )
3	( )	( )

10-2. ( )

1	1	
	2	
	3	
1 2	1	
	2	
	3	
2 3	1	
	2	
	3	
3	1	
	2	
	3	

11. ( )

.

1	1	
	2	
	3	
1 2	1	
	2	
	3	
2 3	1	
	2	
	3	
3	1	
	2	
	3	

12. ( )

?

?

? ( )

. (compensation)

13. ( )

?(FY2002 )

1	( )%	( )%	100.0%
1 2	( )%	( )%	100.0%
2 3	( )%	( )%	100.0%
3	( )%	( )%	100.0%

\* ;

( , )

\* ;

( )

14.

( )

,

		( , ×)	
1			( )
2			( )
3			( )
4			( )
5	( )		( )

15.

( )

(basic salary)

? (

~

)

16. ( )  
 (basic salary guarantee)  
 ? ( )

17. ( )  
 ? ( )

18. ?( )

1	
2	+ ( )
3	
4	( )

18-1. (18 ) ( )  
 ?

19. ( , , )  
 ) 가 ?

20. (tenure)  
 ?( )

. **(management)**

21. ( ) ( , ,  
, ) ?

21-1. (21 ) ( )  
?

( )

21-2. (21 ) ( )  
(career path) ?

PART B

5 (FY1998 FY2002) ( )  
 ) 가 .

1. ( )  
 ? (3 31 )

( )	FY1998	FY1999	FY2000	FY2001	FY2002
30	( )	( )	( )	( )	( )
40	( )	( )	( )	( )	( )
50	( )	( )	( )	( )	( )
50	( )	( )	( )	( )	( )
	( )	( )	( )	( )	( )

2. ( )  
 ? (3 31 )

	FY1998	FY1999	FY2000	FY2001	FY2002
( )					

3. ( )  
 . (3 31 )

( )	FY1998	FY1999	FY2000	FY2001	FY2002
1	( )	( )	( )	( )	( )
1 2	( )	( )	( )	( )	( )
2 3	( )	( )	( )	( )	( )
3 4	( )	( )	( )	( )	( )
4	( )	( )	( )	( )	( )
	( )	( )	( )	( )	( )

4. ( ) ( )  
 + ) ?  
 1 가 ,

	FY1998	FY1999	FY2000	FY2001	FY2002
1					
1 2					
2 3					
3 4					
4					

5. ( )  
 ? ( )  
 , , .)

	FY1998	FY1999	FY2000	FY2001	FY2002
PC					

6. ( )

?

	FY1998	FY1999	FY2000	FY2001	FY2002
PC					

7. ( ) 가

?

FY1998	FY1999	FY2000	FY2001	FY2002

8. ( ) 가

?

FY1998	FY1999	FY2000	FY2001	FY2002

9. ( ) 가

?

FY1998	FY1999	FY2000	FY2001	FY2002

10. ( ) 가

?

FY1998	FY1999	FY2000	FY2001	FY2002

11. ( )

?

	FY1998	FY1999	FY2000	FY2001	FY2002
13	%	%	%	%	%
25	%	%	%	%	%
37	%	%	%	%	%
49	%	%	%	%	%

12. ( ) 가

?

	FY1998	FY1999	FY2000	FY2001	FY2002
13	%	%	%	%	%
25	%	%	%	%	%
37	%	%	%	%	%
49	%	%	%	%	%

13. ?

( 3 31 )

( )	FY1998	FY1999	FY2000	FY2001	FY2002
30	( )	( )	( )	( )	( )
40	( )	( )	( )	( )	( )
50	( )	( )	( )	( )	( )
50	( )	( )	( )	( )	( )
	( )	( )	( )	( )	( )

14.

?

(3 31 )

( )	FY1998	FY1999	FY2000	FY2001	FY2002
1	( )	( )	( )	( )	( )
1 2	( )	( )	( )	( )	( )
2 3	( )	( )	( )	( )	( )
3 4	( )	( )	( )	( )	( )
4	( )	( )	( )	( )	( )
	( )	( )	( )	( )	( )

15.

?

1 가

	FY1998	FY1999	FY2000	FY2001	FY2002

**(KIDI)**

96-1	가	/	, 1996.4
96-2		/	, 1997.2
96-3		:	
	/	,	, 1997.3
96-4	, 1997.3	/	,
96-5	, /	,	, 1997.3
96-6		/	, , 1997.3
96-7		(I) :	/ , , 1997.3
96-8	가	:	/
	,	,	, 1997.3
96-9		/	, , 1997.3.
97-1		/	, , , 1997.5.
97-2		:	
	/	,	, 1997.11
98-1	M&A	:	M&A
	/	,	, 1998.1
98-2		/	, , 1998.2
98-3		/	, , 1998.2
98-4		( ) :	/
	,	,	, 1998.3
98-5	/	,	, 1998.3
98-6		:	/ , 1998.3
98-7		/	, 1998.6
98-8		/	, , 1998.10
99-1		( ) :	
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99-2		/	, , 1999.3

99-3		:
99-4	/ , , 1999.3	/ , , , 1999.3
99-5	(Survival Analysis) , 1999.3	.
99-6	:	/ , , 1999.7
99-7		/ , , 1999.12
99-8	/ , , 1999.12	
2000-1	가	/ , , 2000.3
2000-2	ART	/ , 2000.3
2000-3		/ , 2000.3
2000-4		/ , . 2000.3
2000-5		/ , , , 2000.3
2000-6		/ , 2000.6
2000-7	가	/ , . 2000.8
2000-8	2000.9	/ , .
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2001-1		/ , , 2000.1.1
2001-2	OECD 가 , , 2001.1	/ , ,
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2001-4		/ , , 2001.3
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2001-6		/ , , 2001.4
2001-7	CRM , CRM 2001.8	: CRM /
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97-1	(IIS)	( 33 )			, 1997.7
97-2	(PIC)	( 18 )			, 1997.9

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98-2	가 가	/	,	,	1998.3
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98-4	M&A	/	,	,	1998.8
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2001-3	가 / , , 2001.10
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2003-2	2003 /	, 2003.3
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2003-6	OECD /	, 2003.8

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